# DEPARTMENT OF WATER RESOURCES
# EXAMINATION ANNOUNCEMENT

**The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.**

**It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.**

# ELECTRICAL CONSTRUCTION SUPERVISOR I
# OPEN STATEWIDE

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| **FINAL FILING DATE** | **February 19, 2016**<br>Application forms (STD 678 Rev. 10/2013) must be postmarked, or submitted in person by the final filing date. Applications postmarked or personally delivered after the final filing date will not be accepted for any reason. FAXED OR E-MAILED APPLICATIONS WILL NOT BE ACCEPTED. |
| **WHO SHOULD APPLY** | This is an open statewide examination. Candidates who meet the minimum qualifications as stated below may apply for this examination. |
| **HOW TO APPLY** | Examination Applications must have an original signature. It is the personal responsibility of each examination candidate to submit their application materials within the timeframe and in the manner specified on this examination bulletin. Examination Applications (Form STD 678 Rev. 10/2013) may be mailed or submitted in person by the final filing date to:<br><br>**MAILING ADDRESS:** Department of Water Resources, P.O. Box 942836, Sacramento, CA 94236-0001<br>**OR**<br>**SUBMIT IN PERSON:** Department of Water Resources, 1416 9th Street, Room 320, Sacramento, CA 95814<br><br>**DO NOT SEND APPLICATIONS TO THE CALIFORNIA DEPARTMENT OF HUMAN RESOURCES OR DEPARTMENT OF WATER RESOURCES' FIELD OFFICES.** Applications are available at Department of Water Resources' (DWR) offices, the DWR website: www.water.ca.gov/jobs/currentexams.cfm, local office of the Employment Development Department, the California Department of Human Resources (CalHR), and their website: www.jobs.ca.gov. |
| **IDENTIFICATION REQUIRED** | Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination. |
| **SPECIAL TESTING ARRANGEMENTS** | If you have a disability and need special testing arrangements, mark the appropriate box in Question 2 of the Examination Application. You will be contacted to make specific arrangements. |
| **SALARY RANGE** | **$5185 - 6490** |
| **ELIGIBLE LIST INFORMATION** | An open statewide eligible list will be established for the Department of Water Resources. The list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period. |
| **EXAMINATION DATE** | This examination will consist of a Qualifications Appraisal Interview weighted 100%. It is anticipated that interviews will be held during **February/March 2016**. |
| **REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION** | **NOTE:** All applicants must meet the minimum qualifications for this examination by the final filing date, **February 19, 2016.**<br><br>Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as "**Either" I, "or" II, "or" III, etc.** For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.<br><br>**Either I**<br>Two years of experience performing the duties of an Electrical Construction Inspector in the California state service.<br>**Or II**<br>Experience: Broad and extensive (more than five years) experience in the quality control or inspection of the manufacturing, fabrication, assembly or installation and testing of electrical components for electric generating or pumping plant structures, two years of which shall have been comparable in level of responsibility to an Electrical Construction Inspector in the California state service or the GS9 level in the Federal service. (Completion of a college level curriculum with major work in engineering may be substituted for two years of the nonspecialized experience.) |
| **POSITION DESCRIPTION** | Under general supervision, at the plant or in the field, makes difficult inspections or supervises employees in inspecting the fabrication, installation or testing of electrical material for electric generating and pumping plant structures; and to do other related work.<br>**Positions exist with the Department of Water Resources in Sacramento and Los Angeles County.** |

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

**EXAMINATION INFORMATION**

This examination will consist of a **Qualifications Appraisal Interview – Weighted 100%**. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained in the interview. **COMPETITORS WHO DO NOT APPEAR FOR THE INTERVIEW WILL BE DISQUALIFIED.**

**SCOPE OF EXAMINATION**

**Qualifications Appraisal Interview – Weighted 100%**

In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's:

**A. Knowledge of:**

1. Methods, procedures, material, equipment and accepted safety practices used in the fabrication, manufacture, assembly and installation and testing of electrical material for electric generating and pumping plants, and other related structures.
2. Principles of effective supervision.
3. The department's Equal Employment Opportunity Program objectives.

**B. Ability to:**

1. Read and write English at a level for successful job performance.
2. Lead a small group of inspectors.
3. Analyze and interpret plans and specifications.
4. Make technical inspections of electrical material for electric generating and pumping plants or other related structures for conformance with specifications, and to identify and make recommendations as to necessary changes.
5. Inspect the installation and assist in start-up and testing operations for large electrical components of electric generating and pumping plants.
6. Work effectively with other inspectors and contractors' representatives.
7. Analyze situations accurately and take effective action.

**ADDITIONAL DESIRABLE QUALIFICATIONS**

Education equivalent to completion of the twelfth grade.

**VETERANS PREFERENCE**

Assembly Bill 372, signed into law by Governor Brown on August 12, 2013, changes the way the Veterans Preference process is administered by the State of California. Veterans Preference will be awarded as follows, starting on January 1, 2014: 1) Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for Veterans Preference. 2) An entrance exam is defined, under law, as any open competitive examination. 3) Veterans Preference is not granted once a person achieves permanent civil service status.

## GENERAL INFORMATION

**The Department of Water Resources** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**For any examination** without a written feature it is the candidate's responsibility to contact the Selection Services Section of the Department of Water Resources, (916) 653-4838, three weeks after the final filing date if he/she has not received a progress notice.

**Applications** are available at Department of Water Resources' (DWR) offices, the DWR website: www.water.ca.gov/jobs/currentexams.cfm, local office of the Employment Development Department, the Department of Human Resources (CALHR), and their website: www.jobs.ca.gov.

**If you meet the requirements** stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. All candidates who pass will be ranked according to their scores.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification.

**Examination Locations:** When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

**If a candidate's notice** of oral interview fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate lists in order of final test scores (except as modified by veterans preference) regardless of the date of the test, and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

**How to apply for Veterans Preference:** The California Department of Human Resources (CalHR) has information on how to apply for Veterans Preference on their website at www.jobs.ca.gov and on the Application for Veterans Preference form (CalHR 1093). Additional information is also available at the Department of Veterans Affairs website at www.cdva.ca.gov.

**TDD** is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device. California Relay **Telephone Service** for the Deaf or hearing impaired: From TDD phones: 1-800-735-2929; From Voice phones: 1-800-735-2922.

**For information** regarding this examination, please contact Claire Chung at (916) 653-3910.