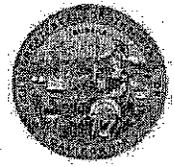




**DEPARTMENT OF WATER RESOURCES
EXAMINATION ANNOUNCEMENT**



The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

**PROGRAM MANAGER II, CALIFORNIA BAY-DELTA AUTHORITY
OPEN STATEWIDE**

FINAL FILING DATE	October 21, 2015 Examination Application forms (STD 678 Rev. 10/2013) must be postmarked, or submitted in person, no later than the final filing date. Applications postmarked or submitted in person after the final filing date will not be accepted for any reason. FAXED OR E-MAILED APPLICATIONS WILL NOT BE ACCEPTED.												
WHO SHOULD APPLY	This is an open examination. Candidates who meet the minimum qualifications as stated below may apply for this examination.												
HOW TO APPLY	Examination Applications must have an original signature. It is the personal responsibility of each examination candidate to submit their application materials within the timeframe and in the manner specified on this examination bulletin. Examination Applications (Form STD 678 Rev. 10/2013) may be mailed or submitted in person by the final filing date to: <table border="0"> <tr> <td>MAILING ADDRESS:</td> <td align="center">OR</td> <td>SUBMIT IN PERSON:</td> </tr> <tr> <td>Department of Water Resources</td> <td></td> <td>Department of Water Resources</td> </tr> <tr> <td>P.O. Box 942836</td> <td></td> <td>1416 9th Street, Room 320</td> </tr> <tr> <td>Sacramento, CA 94236-0001</td> <td></td> <td>Sacramento, CA 95814</td> </tr> </table> <p>DO NOT SEND APPLICATIONS TO THE CALIFORNIA DEPARTMENT OF HUMAN RESOURCES OR DEPARTMENT OF WATER RESOURCES' FIELD OFFICES. Applications are available at Department of Water Resources' (DWR) offices, the DWR website: www.water.ca.gov/jobs/currentexams.cfm, local office of the Employment Development Department, the California Department of Human Resources (CalHR), and their website: www.jobs.ca.gov.</p>	MAILING ADDRESS:	OR	SUBMIT IN PERSON:	Department of Water Resources		Department of Water Resources	P.O. Box 942836		1416 9th Street, Room 320	Sacramento, CA 94236-0001		Sacramento, CA 95814
MAILING ADDRESS:	OR	SUBMIT IN PERSON:											
Department of Water Resources		Department of Water Resources											
P.O. Box 942836		1416 9th Street, Room 320											
Sacramento, CA 94236-0001		Sacramento, CA 95814											
IDENTIFICATION REQUIRED	Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.												
SPECIAL TESTING ARRANGEMENTS	If you have a disability and need special testing arrangements, mark the appropriate box in Question 2 of the "Examination Application." You will be contacted to make specific arrangements.												
SALARY RANGE	\$10058 - 11420												
ELIGIBLE LIST INFORMATION	An open eligible list will be established for the Department of Water Resources. The list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.												
EXAMINATION DATE	The entire examination will consist of a Qualifications Appraisal Interview weighted 100%. It is anticipated that interviews will be held during December/January 2015 .												
REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION	NOTE: All applicants must meet the minimum qualifications for this examination by the final filing date of October 21, 2015 . Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as "Either" I, "or" II, "or" III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement. Education: Possession of a Bachelor's Degree with major work in biology, chemistry, engineering, physical science, environmental science, public administration, planning, or a closely related field and Either I Experience: Two years of experience in the California state service performing duties comparable to those of a Program Manager I, California Bay Delta Authority. Or II Experience: Five years of broad, extensive, and increasingly responsible experience in engineering, scientific research, public outreach, planning, regulatory development, investigative environmental or similar work, including at least one year which must have been in an administrative or supervisory position in charge of a staff responsible for the development or implementation of environmental policies, programs, plans, or research projects; or the conduct of a major environmental monitoring and surveillance, or environmental management program; or provide for the supervision of the work of a large multidisciplinary environmental investigatory or regulatory staff at a level of responsibility equivalent to that of a Program Manager I, California Bay Delta Authority. and Education: Possession of a Bachelor's Degree with a major in engineering, biological, chemical, physical, or environmental science, public administration, planning, or a closely related field. Possession of an advanced degree in one of the disciplines cited, or a closely related field, may be substituted for one year of the general work experience.												

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

POSITION DESCRIPTION Under general direction, incumbents provide oversight and policy direction within their area of expertise to a wide variety of State, Federal, and public/private interest groups involved in the implementation of the CBDA, Record of Decision. Assignments are larger in size, broader in scope, and carry greater political sensitivity than those assigned to lower-level classes. Incumbents function as technical or regional specialists, and review program plans and budgets to ensure compatibility with the Record of Decision; coordinate Bay-Delta improvements to ensure that activities are linked and are appropriately integrated; ensure that decisions regarding program activities are scientifically founded; exercise discretion in the provision of oversight and coordination on a broad and technically diverse range of projects; find ways to foster political consensus to ensure consistent policy interpretation and application; and provide media and community outreach mechanisms to ensure governmental and public understanding of program activities and intent. Some positions may serve as special advisors to the Executive Staff or the Authority. Positions may exercise managerial and supervisory authority over a multidisciplinary group of State, Federal, and contract employees within the Cbda.

Positions exist statewide with the Department of Water Resources.

EXAMINATION INFORMATION This examination will consist of a **Qualifications Appraisal Interview – Weighted 100%**. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained. **COMPETITORS WHO DO NOT APPEAR FOR THE INTERVIEW WILL BE DISQUALIFIED.**

SCOPE OF EXAMINATION **Qualifications Appraisal Interview – Weighted 100%**
In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis will also be on measuring competitively, relative to job demands, each competitor's:

Knowledge of:

1. California environmental water issues and policies.
2. Principles of land, water, fish, wildlife, and other natural resources.
3. Principles of ecology.
4. Land use practices.
5. Effects of waste materials and their interactions with the environment.
6. State and Federal environmental rules, regulations, and requirements.
7. State, Federal, and local legislative processes.
8. Environmental programs and policies of participating governmental entities.
9. Principles and techniques of personnel management and supervision.
10. Budgeting and other administrative functions.

B. Ability to:

1. Coordinate and integrate program activities.
2. Manage, lead, or administer program resources.
3. Provide direction to achieve balanced implementation, as well as integration of, and continuous improvement in, all program elements.
4. Track the progress of all program projects and activities, and assess overall achievement of the goals and objectives of the program.
5. Seek and promote partnerships with local interests and programs that seek to integrate various water management options.
6. Modify, develop policies, and make decisions regarding program milestones.
7. Provide a forum for the resolution of conflicts or disputes among implementing agencies.
8. Ensure prompt and balanced media utilization.
9. Communicate with the Congress of the United States and the California State Legislature and others.
10. Analyze and evaluate information and reach sound conclusions.
11. Review and interpret scientific and environmental reports.
12. Analyze situations and take appropriate actions.
13. Communicate effectively with all those contacted in the course of the work.
14. Prepare clear, complete, and technically accurate reports.
15. Apply rules, regulations, policies, and requirements of State and Federal environmental protection and resource management programs.
16. Develop innovative solutions to difficult environmental management and water problems.

VETERANS PREFERENCE **Assembly Bill 372**, signed into law by Governor Brown on August 12, 2013, changes the way the Veterans Preference process is administered by the State of California. Veterans Preference will be awarded as follows, starting on January 1, 2014: 1) Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for Veterans Preference. 2) An entrance exam is defined, under law, as any open competitive examination. 3) Veterans Preference is not granted once a person achieves permanent civil service status.

GENERAL INFORMATION

The Department of Water Resources reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

For any examination without a written feature it is the candidate's responsibility to contact the Selection Services Section of the Department of Water Resources, (916) 653-4838, three weeks after the final filing date if he/she has not received a progress notice.

Applications are available at Department of Water Resources' (DWR) offices, the DWR website: www.water.ca.gov/jobs/currentexams.cfm, local office of the Employment Development Department, the Department of Human Resources (CALHR), and their website: www.jobs.ca.gov.

If you meet the requirements stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. All candidates who pass will be ranked according to their scores.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

If a candidate's notice of oral interview fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate lists in order of final test scores (except as modified by veterans preference) regardless of the date of the test, and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

How to apply for Veterans Preference: The California Department of Human Resources (CalHR) has information on how to apply for Veterans Preference on their website at www.jobs.ca.gov and on the Application for Veterans Preference form (CalHR 1093). Additional information is also available at the Department of Veterans Affairs website at www.cdva.ca.gov.

TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device. California

Relay Telephone Service for the Deaf or hearing impaired: From TDD phones: 1-800-735-2929; From Voice phones: 1-800-735-2922.

For information regarding this examination, please contact Brittany Oliphint at (916) 653-7109.

O/NP (Rev. 10/15)

(BO)