

Attachment 3

**Memorandums Director:
Lester Snow**

Memorandum

Date: February 8, 2007
To: All DWR Employees

From: Department of Water Resources

Subject: Update on Diving Accident - San Luis Field Division

I would like to update you with additional information on the two Department of Water Resources (DWR) employees who died yesterday while diving at Dos Amigos Pumping Plant in Merced County.

Family members were notified late yesterday and we can now release the names of the two individuals:

Martin Alvarado, age 44 of Coalinga, California. Martin had been with DWR for six years. He is survived by his wife and seven children.

Tim Crawford, age 50 of Seaside, California. Tim had been with DWR for nearly 19 years. He is survived by his wife and son.

Trust funds have been set up for both families with Bank of America in the following names: Tim Crawford Memorial Trust Fund and Martin Alvarado Memorial Trust Fund. Account numbers are not being given per the bank's recommendation. Anyone wishing to contribute can visit any Bank of America branch and deposit into these accounts by name.

Memorial services for both men are pending.

The entire DWR family is mourning the loss of these great and brave public servants. As a further expression of honor and tribute, Governor Schwarzenegger has ordered that the flags at the State Capitol be flown at half staff today, in honor of Tim and Martin.

/s/

Lester A. Snow
Director

Memorandum

Date: February 7, 2007

To: All DWR Employees

From: Department of Water Resources

Subject: Diving Accident - San Luis Field Division

I am saddened to inform you that two Department of Water Resources employees died this morning during a routine underwater dive at our Dos Amigos Pumping Plant in Merced County. The employees, who were certified and experienced divers were working at the intakes of the pumping plant. When they failed to come up on schedule, a search was begun. Their bodies have been located and pulled from the water, and we are in the process of notifying their families.

Our deepest sympathies and prayers go out to the families of these two men, and to their fellow employees who are certainly filled with grief at this tragic loss.

/s/

Lester A. Snow
Director